

## LETTER OF UNDERSTANDING

### Special Payroll Payment

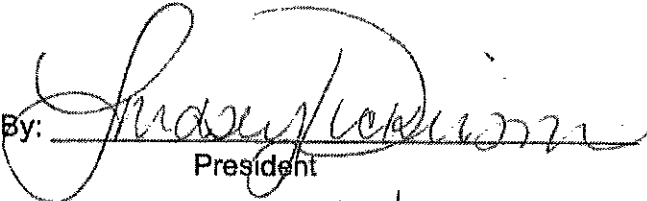
Section 9.2 of the Negotiated Contract between the Board of Education (the "Board") of Community Unit School District No. 5, McLean and Woodford Counties, Illinois (the "District") and the Unit Five Education Association-IEA/NEA ("UFEA") currently provides in part that "Special payroll will be included on the regular 30th of the month payment, and clearly indicated on the statement rather than paid by special payroll check." The Board has expressed its desire to have flexibility to pay special payroll twice a month on regular pay periods (15<sup>th</sup> and 30<sup>th</sup>) rather than just once per month on the 30<sup>th</sup>. UFEA agrees to providing the Board this flexibility and the parties agree that special payroll will be paid at least once per month on the 30<sup>th</sup> of the month payment and may also be included on the regular 15<sup>th</sup> of the month payment. Any special payroll shall be clearly indicated on the statement rather than paid by special payroll check.

BOARD OF EDUCATION OF COMMUNITY  
UNIT SCHOOL DISTRICT NO. 5, MCLEAN  
AND WOODFORD COUNTIES, ILLINOIS

By:   
President

Date: 11-23-21

UNIT FIVE EDUCATION ASSOCIATION IEA/NEA

By:   
President

Date: 11.22.21