

SCHEDULE B
Unit 5

		2020-2021 % of Base	2020-2021 Increment	2020-2021 Longevity	2021-2022 % of Base	2021-2022 Increment	2021-2022 Longevity	2022-2023 % of Base	2022-2023 Increment	2022-2023 Longevity
		\$38,108			\$38,584			\$39,124		
CHAIR - 1-3 FTE IN DEPARTMENT	CHR1/CHR1L	0.050	\$1,905	\$2,096	0.050	\$1,929	\$2,122	0.050	\$1,956	\$2,152
CHAIR - 4-7 FTE IN DEPARTMENT	CHR2/CHR2L	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
CHAIR - 8-11 FTE IN DEPARTMENT	CHR3/CHR3L	0.070	\$2,668	\$2,934	0.070	\$2,701	\$2,971	0.070	\$2,739	\$3,013
CHAIR - 12-15 FTE IN DEPARTMENT	CHR4/CHR4L	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
CHAIR - 16+ FTE IN DEPARTMENT	CHR5/CHR5L	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
DRIVERS EDUCATION COORDINATOR	DRIVE/DRIVEL	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
ASSISTANT ATHLETIC DIRECTOR	AAD	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
HIGH SCHOOL ACTIVITY TREASURER	SHAT/SHATL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
PBIS COACH										
HIGH SCHOOL	PBISHS		\$1,000			\$1,000			\$1,000	
JUNIOR HIGH	PBISJH		\$800			\$800			\$800	
ELEMENTARY 300+ ENROLLMENT	PBIS2 300+		\$600			\$600			\$600	
ELEMENTARY <300 ENROLLMENT	PBIS1 <300		\$400			\$400			\$400	
SPORTS - HIGH SCHOOL										
HEAD COACHES										
BASEBALL	SHBE/SHBEL	0.160	\$6,097	\$6,707	0.160	\$6,173	\$6,791	0.160	\$6,260	\$6,886
BASKETBALL	SHBB/SHBBL	0.190	\$7,240	\$7,964	0.190	\$7,331	\$8,064	0.190	\$7,434	\$8,177
BASS FISHING		0.025	\$953	\$1,048	0.025	\$965	\$1,061	0.025	\$978	\$1,076
CROSS COUNTRY	SHCC/SHCCL	0.160	\$6,097	\$6,707	0.160	\$6,173	\$6,791	0.160	\$6,260	\$6,886
E-SPORTS		0.015	\$572	\$629	0.015	\$579	\$637	0.015	\$587	\$646
FOOTBALL	SHFT/SHFTL	0.190	\$7,240	\$7,964	0.190	\$7,331	\$8,064	0.190	\$7,434	\$8,177
GOLF	SHGF/SHGFL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
LACROSSE	SHLA/SHLAL	0.130	\$4,954	\$5,449	0.130	\$5,016	\$5,518	0.130	\$5,086	\$5,595
SOCCER	SHSO/SHSOL	0.130	\$4,954	\$5,449	0.130	\$5,016	\$5,518	0.130	\$5,086	\$5,595
SOFTBALL	SHSB/SHSBL	0.160	\$6,097	\$6,707	0.160	\$6,173	\$6,791	0.160	\$6,260	\$6,886
SWIMMING	SHSW/SHSWL	0.160	\$6,097	\$6,707	0.160	\$6,173	\$6,791	0.160	\$6,260	\$6,886
TENNIS	SHTN/SHTNL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
TRACK	SHTR/SHTRL	0.160	\$6,097	\$6,707	0.160	\$6,173	\$6,791	0.160	\$6,260	\$6,886
VOLLEYBALL	SHVB/SHVBL	0.190	\$7,240	\$7,964	0.190	\$7,331	\$8,064	0.190	\$7,434	\$8,177
WRESTLING	SHWR/SHWRL	0.190	\$7,240	\$7,964	0.190	\$7,331	\$8,064	0.190	\$7,434	\$8,177
ASSISTANT COACHES										
BASEBALL	AVBE/AVBEL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
BASKETBALL	AVBB/AVBBL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
CROSS COUNTRY	AVCC/AVCCL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
FOOTBALL	AVFT/AVFTL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
GOLF	AVGF/AVGFL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
LACROSSE	AVLA/AVLAL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
SOCCER	AVSO/AVSOL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
SOFTBALL	AVSB/AVSBL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
SWIMMING	ASW/ASWL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
TENNIS	AVTN/AVTNL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
TRACK	AVTR/AVTRL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
VOLLEYBALL	AVVB/AVVBL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
WRESTLING	AVWR/AVWRL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
SPORTS - JUNIOR HIGH										
7/8-BASEBALL	JHBE/JHBEL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
7-BASKETBALL	JHBB/JHBBL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
8-BASKETBALL	JHBB/JHBBL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
7/8-SOFTBALL	JHSB/JHSBL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
7-TRACK	JHTR/JHTRL	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
8-TRACK	JHTR/JHTRL	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
7-VOLLEYBALL	JHVB/JHVBL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
8-VOLLEYBALL	JHVB/JHVBL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
7/8-WRESTLING	JHWR/JHWRL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
7/8-CROSS COUNTRY	JHCC/JHCCL	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
CHEERLEADERS / DANCE										
HIGH SCHOOL										
VARSITY FOOTBALL	CHFT/CHFTL	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
COMPETITIVE CHEER	CHBB/CHBBL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734

SCHEDULE B

Unit 5

SOPHOMORE	SOCH/SOCHL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
COMPETITIVE DANCE	DANHS	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734

JUNIOR HIGH

7/8 CHEERLEADER	JHC/JHCL	0.050	\$1,905	\$2,096	0.050	\$1,929	\$2,122	0.050	\$1,956	\$2,152
DANCE	DANJH	0.050	\$1,905	\$2,096	0.050	\$1,929	\$2,122	0.050	\$1,956	\$2,152

ADVISORS / SPONSORS

HIGH SCHOOL

TECHNICAL DIRECTOR	HSTD/HSTDL	0.100	\$3,811	\$4,192	0.100	\$3,858	\$4,244	0.100	\$3,912	\$4,304
HEAD SENIOR CLASS	HSCS/HSCSL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
HEAD JUNIOR CLASS	HJCS/HJCSL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
HEAD SOPHOMORE CLASS	SOC/SOCSL	0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
HEAD FRESHMAN CLASS	HFCS/HFCSL	0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
FCCLA SPONSOR	FHA/FHAL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
NEWSPAPER	SHNS/SHNSL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
STUDENT COUNCIL	SHSC/SHSCL	0.100	\$3,811	\$4,192	0.100	\$3,858	\$4,244	0.100	\$3,912	\$4,304
YEARBOOK	SHYB/SHYBL	0.080	\$3,049	\$3,353	0.080	\$3,087	\$3,395	0.080	\$3,130	\$3,443
FBLA	SHYB/SHYBL	0.0125	\$476	\$524	0.0125	\$482	\$531	0.0125	\$489	\$538

JUNIOR HIGH

FCCLA SPONSOR	FHA/FHAL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
STUDENT SENATE	JHSS/JHSSL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
YEARBOOK	JHYB/JHYB	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
SPIRIT CLUB	JHSC/JHSCL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861

ELEMENTARY

STUDENT COUNCIL	ELSC/ELSCL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861
PATROL	ELPA/ELPAL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861

ACADEMIC - COACHES

HIGH SCHOOL

MOCK TRIAL	SHMT/SHMTL	0.015	\$572	\$629	0.015	\$579	\$637	0.015	\$587	\$646
CHESS	SHCH/SHCHL	0.025	\$953	\$1,048	0.025	\$965	\$1,061	0.025	\$978	\$1,076
DRAMA	SHDR/SHDRL	0.110	\$4,192	\$4,611	0.110	\$4,244	\$4,669	0.110	\$4,304	\$4,734
SCHOLASTIC BOWL	SCB/SCBL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
ASST. SCHOLASTIC BOWL	SCBA/SCBAL	0.055	\$2,096	\$2,306	0.055	\$2,122	\$2,334	0.055	\$2,152	\$2,367
SPEECH	SHSP/SHSPL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
ASSISTANT SPEECH	SHAS/SHASL	0.055	\$2,096	\$2,306	0.055	\$2,122	\$2,334	0.055	\$2,152	\$2,367
MATH TEAM	SHMAT/SHMATL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873

JUNIOR HIGH

MATH	JHMA/JHMAL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
DRAMA	JHDR/JHDRL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
CHESS	JHCH/JHCHL	0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
SPEECH	JHSP/JHSPL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
YOUNG AUTHORS	JHYA/JHYAL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861

ELEMENTARY

CHESS	ELCH/ELCHL	0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
YOUNG AUTHORS-SGL/DBL	YA1/YA1L	0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
YOUNG AUTHORS-TRI/QUAD	YA2/YA2L	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861

MUSIC

HIGH SCHOOL

BAND	SHBA/SHBAL	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
ASST. BAND	ASBA/ASBAL	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
JAZZ BAND	SHJZ/SHJZL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
CHOIR	SHCR/SHCRL	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
ORCHESTRA	SHOR/SHORL	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
WINTER GUARD DIRECTOR	WGD/WGDL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
WINTER GUARD ASST. DIR.	WGAD/WGADL	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
VOCAL ENSEMBLE DIRECTOR	SCDR/SCDRL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
MARCHING BAND DIRECTOR	MBDR/MBDRL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
ASSISTANT MARCHING BAND DIRECTOR	ASBDR/ASBDRL	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
MUSICAL DIRECTOR	MUDR/MUDRL	0.040	\$1,524	\$1,677	0.040	\$1,543	\$1,698	0.040	\$1,565	\$1,721
ASST. MUSICAL DIRECTOR	ASMU/ASMUL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861
MUSICAL ACCOMPANIST	MUAC/MUACL	0.015	\$572	\$629	0.015	\$579	\$637	0.015	\$587	\$646
MUSICAL ORCHESTRA DIR.	MUOR/MUORL	0.015	\$572	\$629	0.015	\$579	\$637	0.015	\$587	\$646
COLOR GUARD (FLAGS)	COGU/COGUL	0.090	\$3,430	\$3,773	0.090	\$3,473	\$3,820	0.090	\$3,521	\$3,873
DRUM LINE	DRUM/DRUML	0.045	\$1,715	\$1,886	0.045	\$1,736	\$1,910	0.045	\$1,761	\$1,937
MADRIGALS	SHMA/SHMAL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
WINTER DRUMLINE	WDRU/WDRUL	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291

**SCHEDULE B
Unit 5**

JUNIOR HIGH

BAND	JHBA/JHBAL	0.035	\$1,334	\$1,467	0.035	\$1,350	\$1,485	0.035	\$1,369	\$1,506
JAZZ BAND	JHJZ/JHJZL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861
CHOIR	JHCR/JHCRL	0.035	\$1,334	\$1,467	0.035	\$1,350	\$1,485	0.035	\$1,369	\$1,506
ORCHESTRA	JHOR/JHORL	0.035	\$1,334	\$1,467	0.035	\$1,350	\$1,485	0.035	\$1,369	\$1,506

ELEMENTARY

SCHOOL CONCERTS		0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
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TECHNOLOGY

BUILDING TECHNOLOGY COACH	BTECH		\$1,000		\$1,000		\$1,000		\$1,000	
HIGH SCHOOL - Webmaster	WEBH/WEBHL	0.060	\$2,286	\$2,515	0.060	\$2,315	\$2,547	0.060	\$2,347	\$2,582
HIGH SCHOOL IMC - Webmaster	WEBI/WEBIL	0.010	\$381	\$419	0.010	\$386	\$424	0.010	\$391	\$430
MIDDLE SCHOOL - Webmaster	WEBM/WEBML	0.030	\$1,143	\$1,258	0.030	\$1,158	\$1,273	0.030	\$1,174	\$1,291
ELEMENTARY - Webmaster	WEBE/WEBEL	0.020	\$762	\$838	0.020	\$772	\$849	0.020	\$782	\$861

EXTRA DUTIES - PER SEMESTER

Extra Assignment: Non-Instructional* <i>*includes Noon Hour Supervision</i>		\$1,100	\$1,100	\$1,100
Extra Assignment: Instructional		\$1,600	\$1,600	\$1,600

ADDITIONAL EDUCATION ATTAINMENT

PhD, EdD	\$1,500	\$1,500	\$1,500
National Board Teacher Certification*	\$1,500	\$1,500	\$1,500
CCC*	\$1,500	\$1,500	\$1,500
LCSW*	\$1,500	\$1,500	\$1,500
Nationally Certified School Counselor*	\$1,500	\$1,500	\$1,500
Nationally Certified School Psychologist*	\$1,500	\$1,500	\$1,500
Nationally Certified School Nurse*	\$1,500	\$1,500	\$1,500

** for full-time employees only*

An employee who has performed the same assignment for 5 cumulative years shall be additionally compensated in the amount of .10 times the current rate for the applicable Schedule B assignment. This does not include Extra Assignments or Additional Educational Attainment.

- Longevity in coaching would be gained by doing the same Schedule B indexed sport at any level for 5 years.
- Longevity in music would be gained by holding a position within the specific category at any level for 5 years.
- Longevity in any academic area would be gained by doing the same Schedule B activity at any level for 5 years.

When a bargaining unit member and non-bargaining unit member are equally qualified in all respects for a Schedule B position, the bargaining unit member will be hired.