

SCHEDULE A

UFEA SALARY SCHEDULE FOR 2020-2021

BASE \$38,108

2.2% BOARD-PAID TRS .022495 WHEN COMPOUNDED

B + 0			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
17	1.5160	\$57,771	\$59,071
16	1.4770	\$56,285	\$57,551
15	1.4380	\$54,799	\$56,031
14	1.4030	\$53,465	\$54,668
13	1.3680	\$52,131	\$53,304
12	1.3330	\$50,797	\$51,940
11	1.2980	\$49,464	\$50,576
10	1.2630	\$48,130	\$49,213
9	1.2320	\$46,949	\$48,005
8	1.2010	\$45,767	\$46,797
7	1.1700	\$44,586	\$45,589
6	1.1390	\$43,405	\$44,381
5	1.1080	\$42,223	\$43,173
4	1.0810	\$41,194	\$42,121
3	1.0540	\$40,165	\$41,069
2	1.0270	\$39,137	\$40,017
1	1.0000	\$38,108	\$38,965

B + 8			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
17	1.5460	\$58,914	\$60,240
16	1.5070	\$57,428	\$58,720
15	1.4680	\$55,942	\$57,200
14	1.4330	\$54,608	\$55,837
13	1.3980	\$53,274	\$54,473
12	1.3630	\$51,941	\$53,109
11	1.3280	\$50,607	\$51,745
10	1.2930	\$49,273	\$50,382
9	1.2620	\$48,092	\$49,174
8	1.2310	\$46,910	\$47,966
7	1.2000	\$45,729	\$46,758
6	1.1690	\$44,548	\$45,550
5	1.1380	\$43,366	\$44,342
4	1.1110	\$42,338	\$43,290
3	1.0840	\$41,309	\$42,238
2	1.0570	\$40,280	\$41,186
1	1.0300	\$39,251	\$40,134

B + 16			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
19	1.6540	\$63,030	\$64,448
18	1.6150	\$61,544	\$62,928
17	1.5760	\$60,058	\$61,409
16	1.5370	\$58,571	\$59,889
15	1.4980	\$57,085	\$58,369
14	1.4630	\$55,751	\$57,006
13	1.4280	\$54,418	\$55,642
12	1.3930	\$53,084	\$54,278
11	1.3580	\$51,750	\$52,914
10	1.3230	\$50,416	\$51,550
9	1.2920	\$49,235	\$50,343
8	1.2610	\$48,054	\$49,135
7	1.2300	\$46,872	\$47,927
6	1.1990	\$45,691	\$46,719
5	1.1680	\$44,510	\$45,511
4	1.1410	\$43,481	\$44,459
3	1.1140	\$42,452	\$43,407
2	1.0870	\$41,423	\$42,355
1	1.0600	\$40,394	\$41,303

B + 24			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
20	1.7470	\$66,574	\$68,072
19	1.6960	\$64,630	\$66,084
18	1.6450	\$62,687	\$64,097
17	1.6060	\$61,201	\$62,578
16	1.5670	\$59,715	\$61,058
15	1.5280	\$58,228	\$59,538
14	1.4930	\$56,895	\$58,174
13	1.4580	\$55,561	\$56,811
12	1.4230	\$54,227	\$55,447
11	1.3880	\$52,893	\$54,083
10	1.3530	\$51,560	\$52,719
9	1.3220	\$50,378	\$51,512
8	1.2910	\$49,197	\$50,304
7	1.2600	\$48,016	\$49,096
6	1.2290	\$46,834	\$47,888
5	1.1980	\$45,653	\$46,680
4	1.1710	\$44,624	\$45,628
3	1.1440	\$43,595	\$44,576
2	1.1170	\$42,566	\$43,524
1	1.0900	\$41,537	\$42,472

M + 0			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
20	2.0200	\$76,977	\$78,709
19	1.9360	\$73,776	\$75,436
18	1.8760	\$71,490	\$73,098
17	1.8160	\$69,203	\$70,760
16	1.7560	\$66,917	\$68,422
15	1.7080	\$65,088	\$66,552
14	1.6600	\$63,259	\$64,682
13	1.6120	\$61,429	\$62,811
12	1.5640	\$59,600	\$60,941
11	1.5200	\$57,924	\$59,227
10	1.4760	\$56,247	\$57,512
9	1.4320	\$54,570	\$55,798
8	1.3880	\$52,893	\$54,083
7	1.3480	\$51,369	\$52,525
6	1.3080	\$49,845	\$50,966
5	1.2680	\$48,320	\$49,407
4	1.2280	\$46,796	\$47,849
3	1.1920	\$45,424	\$46,446
2	1.1560	\$44,052	\$45,043
1	1.1200	\$42,681	\$43,641

M + 16			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
20	2.2000	\$83,837	\$85,723
19	1.9860	\$75,682	\$77,384
18	1.9260	\$73,395	\$75,046
17	1.8660	\$71,109	\$72,708
16	1.8060	\$68,822	\$70,370
15	1.7580	\$66,993	\$68,500
14	1.7100	\$65,164	\$66,630
13	1.6620	\$63,335	\$64,760
12	1.6140	\$61,506	\$62,889
11	1.5700	\$59,829	\$61,175
10	1.5260	\$58,152	\$59,460
9	1.4820	\$56,475	\$57,746
8	1.4380	\$54,799	\$56,031
7	1.3980	\$53,274	\$54,473
6	1.3580	\$51,750	\$52,914
5	1.3180	\$50,226	\$51,356
4	1.2780	\$48,702	\$49,797
3	1.2420	\$47,330	\$48,394
2	1.2060	\$45,958	\$46,992
1	1.1700	\$44,586	\$45,589

M + 32			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
20	2.2500	\$85,742	\$87,671
19	2.0360	\$77,587	\$79,332
18	1.9760	\$75,301	\$76,995
17	1.9160	\$73,014	\$74,657
16	1.8560	\$70,728	\$72,319
15	1.8080	\$68,899	\$70,448
14	1.7600	\$67,069	\$68,578
13	1.7120	\$65,240	\$66,708
12	1.6640	\$63,411	\$64,837
11	1.6200	\$61,734	\$63,123
10	1.5760	\$60,058	\$61,409
9	1.5320	\$58,381	\$59,694
8	1.4880	\$56,704	\$57,980
7	1.4480	\$55,180	\$56,421
6	1.4080	\$53,656	\$54,862
5	1.3680	\$52,131	\$53,304
4	1.3280	\$50,607	\$51,745
3	1.2920	\$49,235	\$50,343
2	1.2560	\$47,863	\$48,940
1	1.2200	\$46,491	\$47,537

M + 48			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
21	2.3300	\$88,791	\$90,788
20	2.2900	\$87,266	\$89,229
19	2.2000	\$83,837	\$85,723
18	2.0260	\$77,206	\$78,943
17	1.9660	\$74,920	\$76,605
16	1.9060	\$72,633	\$74,267
15	1.8580	\$70,804	\$72,397
14	1.8100	\$68,975	\$70,526
13	1.7620	\$67,146	\$68,656
12	1.7140	\$65,316	\$66,786
11	1.6700	\$63,640	\$65,071
10	1.6260	\$61,963	\$63,357
9	1.5820	\$60,286	\$61,642
8	1.5380	\$58,609	\$59,928
7	1.4980	\$57,085	\$58,369
6	1.4580	\$55,561	\$56,811
5	1.4180	\$54,037	\$55,252
4	1.3780	\$52,512	\$53,694
3	1.3420	\$51,140	\$52,291
2	1.3060	\$49,769	\$50,888
1	1.2700	\$48,397	\$49,485

SCHEDULE A

UFEA SALARY SCHEDULE FOR 2021-2022

BASE \$38,584

2.2% BOARD-PAID TRS .022495 WHEN COMPOUNDED

B + 0			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
17	1.5160	\$58,493	\$59,809
16	1.4770	\$56,988	\$58,270
15	1.4380	\$55,484	\$56,732
14	1.4030	\$54,133	\$55,351
13	1.3680	\$52,783	\$53,970
12	1.3330	\$51,432	\$52,589
11	1.2980	\$50,082	\$51,209
10	1.2630	\$48,732	\$49,828
9	1.2320	\$47,535	\$48,605
8	1.2010	\$46,339	\$47,382
7	1.1700	\$45,143	\$46,159
6	1.1390	\$43,947	\$44,936
5	1.1080	\$42,751	\$43,713
4	1.0810	\$41,709	\$42,647
3	1.0540	\$40,667	\$41,582
2	1.0270	\$39,626	\$40,517
1	1.0000	\$38,584	\$39,452

B + 8			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
17	1.5460	\$59,651	\$60,993
16	1.5070	\$58,146	\$59,454
15	1.4680	\$56,641	\$57,915
14	1.4330	\$55,291	\$56,535
13	1.3980	\$53,940	\$55,154
12	1.3630	\$52,590	\$53,773
11	1.3280	\$51,239	\$52,392
10	1.2930	\$49,889	\$51,011
9	1.2620	\$48,693	\$49,788
8	1.2310	\$47,497	\$48,565
7	1.2000	\$46,301	\$47,342
6	1.1690	\$45,105	\$46,119
5	1.1380	\$43,909	\$44,896
4	1.1110	\$42,867	\$43,831
3	1.0840	\$41,825	\$42,766
2	1.0570	\$40,783	\$41,701
1	1.0300	\$39,741	\$40,635

B + 16			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
19	1.6540	\$63,818	\$65,253
18	1.6150	\$62,313	\$63,715
17	1.5760	\$60,808	\$62,176
16	1.5370	\$59,304	\$60,638
15	1.4980	\$57,799	\$59,099
14	1.4630	\$56,448	\$57,718
13	1.4280	\$55,098	\$56,337
12	1.3930	\$53,747	\$54,956
11	1.3580	\$52,397	\$53,576
10	1.3230	\$51,047	\$52,195
9	1.2920	\$49,850	\$50,972
8	1.2610	\$48,654	\$49,749
7	1.2300	\$47,458	\$48,526
6	1.1990	\$46,262	\$47,303
5	1.1680	\$45,066	\$46,080
4	1.1410	\$44,024	\$45,015
3	1.1140	\$42,983	\$43,949
2	1.0870	\$41,941	\$42,884
1	1.0600	\$40,899	\$41,819

B + 24			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
20	1.7270	\$66,634	\$68,133
19	1.6840	\$64,975	\$66,437
18	1.6450	\$63,471	\$64,898
17	1.6060	\$61,966	\$63,360
16	1.5670	\$60,461	\$61,821
15	1.5280	\$58,956	\$60,282
14	1.4930	\$57,606	\$58,902
13	1.4580	\$56,255	\$57,521
12	1.4230	\$54,905	\$56,140
11	1.3880	\$53,555	\$54,759
10	1.3530	\$52,204	\$53,378
9	1.3220	\$51,008	\$52,155
8	1.2910	\$49,812	\$50,932
7	1.2600	\$48,616	\$49,709
6	1.2290	\$47,420	\$48,486
5	1.1980	\$46,224	\$47,263
4	1.1710	\$45,182	\$46,198
3	1.1440	\$44,140	\$45,133
2	1.1170	\$43,098	\$44,068
1	1.0900	\$42,057	\$43,003

M + 0			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
21	2.0200	\$77,940	\$79,693
20	1.9450	\$75,046	\$76,734
19	1.8940	\$73,078	\$74,722
18	1.8430	\$71,110	\$72,710
17	1.7920	\$69,142	\$70,698
16	1.7410	\$67,175	\$68,686
15	1.6940	\$65,361	\$66,832
14	1.6470	\$63,548	\$64,977
13	1.6000	\$61,734	\$63,123
12	1.5530	\$59,921	\$61,269
11	1.5100	\$58,262	\$59,572
10	1.4670	\$56,603	\$57,876
9	1.4240	\$54,944	\$56,179
8	1.3810	\$53,284	\$54,483
7	1.3420	\$51,780	\$52,944
6	1.3030	\$50,275	\$51,406
5	1.2640	\$48,770	\$49,867
4	1.2250	\$47,265	\$48,329
3	1.1900	\$45,915	\$46,948
2	1.1550	\$44,564	\$45,567
1	1.1200	\$43,214	\$44,186

M + 16			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
21	2.2000	\$84,885	\$86,794
20	1.9950	\$76,975	\$78,707
19	1.9440	\$75,007	\$76,694
18	1.8930	\$73,039	\$74,682
17	1.8420	\$71,072	\$72,670
16	1.7910	\$69,104	\$70,658
15	1.7440	\$67,290	\$68,804
14	1.6970	\$65,477	\$66,950
13	1.6500	\$63,664	\$65,096
12	1.6030	\$61,850	\$63,241
11	1.5600	\$60,191	\$61,545
10	1.5170	\$58,532	\$59,849
9	1.4740	\$56,873	\$58,152
8	1.4310	\$55,214	\$56,456
7	1.3920	\$53,709	\$54,917
6	1.3530	\$52,204	\$53,378
5	1.3140	\$50,699	\$51,840
4	1.2750	\$49,195	\$50,301
3	1.2400	\$47,844	\$48,920
2	1.2050	\$46,494	\$47,540
1	1.1700	\$45,143	\$46,159

M + 32			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
21	2.2500	\$86,814	\$88,767
20	2.0450	\$78,904	\$80,679
19	1.9940	\$76,936	\$78,667
18	1.9430	\$74,969	\$76,655
17	1.8920	\$73,001	\$74,643
16	1.8410	\$71,033	\$72,631
15	1.7940	\$69,220	\$70,777
14	1.7470	\$67,406	\$68,922
13	1.7000	\$65,593	\$67,068
12	1.6530	\$63,779	\$65,214
11	1.6100	\$62,120	\$63,518
10	1.5670	\$60,461	\$61,821
9	1.5240	\$58,802	\$60,125
8	1.4810	\$57,143	\$58,428
7	1.4420	\$55,638	\$56,890
6	1.4030	\$54,133	\$55,351
5	1.3640	\$52,629	\$53,812
4	1.3250	\$51,124	\$52,274
3	1.2900	\$49,773	\$50,893
2	1.2550	\$48,423	\$49,512
1	1.2200	\$47,072	\$48,131

M + 48			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
22	2.3450	\$90,479	\$92,515
21	2.3000	\$88,743	\$90,739
20	2.2100	\$85,271	\$87,189
19	2.0440	\$78,866	\$80,640
18	1.9930	\$76,898	\$78,628
17	1.9420	\$74,930	\$76,616
16	1.8910	\$72,962	\$74,604
15	1.8440	\$71,149	\$72,749
14	1.7970	\$69,335	\$70,895
13	1.7500	\$67,522	\$69,041
12	1.7030	\$65,708	\$67,187
11	1.6600	\$64,049	\$65,490
10	1.6170	\$62,390	\$63,794
9	1.5740	\$60,731	\$62,097
8	1.5310	\$59,072	\$60,401
7	1.4920	\$57,567	\$58,862
6	1.4530	\$56,062	\$57,324
5	1.4140	\$54,558	\$55,785
4	1.3750	\$53,053	\$54,246
3	1.3400	\$51,702	\$52,866
2	1.3050	\$50,352	\$51,485
1	1.2700	\$49,002	\$50,104

SCHEDULE A

UFEA SALARY SCHEDULE FOR 2022-2023

BASE \$39,124

2.2% BOARD-PAID TRS 022495 WHEN COMPOUNDED

B + 0			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
17	1.5160	\$59,312	\$60,646
16	1.4770	\$57,786	\$59,086
15	1.4380	\$56,260	\$57,526
14	1.4030	\$54,891	\$56,126
13	1.3680	\$53,522	\$54,726
12	1.3330	\$52,152	\$53,326
11	1.2980	\$50,783	\$51,925
10	1.2630	\$49,414	\$50,525
9	1.2320	\$48,201	\$49,285
8	1.2010	\$46,988	\$48,045
7	1.1700	\$45,775	\$46,805
6	1.1390	\$44,562	\$45,565
5	1.1080	\$43,350	\$44,325
4	1.0810	\$42,293	\$43,245
3	1.0540	\$41,237	\$42,164
2	1.0270	\$40,180	\$41,084
1	1.0000	\$39,124	\$40,004

B + 8			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
17	1.5460	\$60,486	\$61,847
16	1.5070	\$58,960	\$60,286
15	1.4680	\$57,434	\$58,726
14	1.4330	\$56,065	\$57,326
13	1.3980	\$54,696	\$55,926
12	1.3630	\$53,326	\$54,526
11	1.3280	\$51,957	\$53,126
10	1.2930	\$50,587	\$51,725
9	1.2620	\$49,375	\$50,485
8	1.2310	\$48,162	\$49,245
7	1.2000	\$46,949	\$48,005
6	1.1690	\$45,736	\$46,765
5	1.1380	\$44,523	\$45,525
4	1.1110	\$43,467	\$44,445
3	1.0840	\$42,411	\$43,365
2	1.0570	\$41,354	\$42,284
1	1.0300	\$40,298	\$41,204

B + 16			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
19	1.6540	\$64,711	\$66,167
18	1.6150	\$63,185	\$64,607
17	1.5760	\$61,660	\$63,047
16	1.5370	\$60,134	\$61,486
15	1.4980	\$58,608	\$59,926
14	1.4630	\$57,239	\$58,526
13	1.4280	\$55,869	\$57,126
12	1.3930	\$54,500	\$55,726
11	1.3580	\$53,131	\$54,326
10	1.3230	\$51,761	\$52,926
9	1.2920	\$50,548	\$51,685
8	1.2610	\$49,336	\$50,445
7	1.2300	\$48,123	\$49,205
6	1.1990	\$46,910	\$47,965
5	1.1680	\$45,697	\$46,725
4	1.1410	\$44,641	\$45,645
3	1.1140	\$43,584	\$44,565
2	1.0870	\$42,528	\$43,485
1	1.0600	\$41,472	\$42,404

B + 24			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
20	1.7270	\$67,567	\$69,087
19	1.6840	\$65,885	\$67,367
18	1.6450	\$64,359	\$65,807
17	1.6060	\$62,833	\$64,247
16	1.5670	\$61,307	\$62,687
15	1.5280	\$59,782	\$61,126
14	1.4930	\$58,412	\$59,726
13	1.4580	\$57,043	\$58,326
12	1.4230	\$55,674	\$56,926
11	1.3880	\$54,304	\$55,526
10	1.3530	\$52,935	\$54,126
9	1.3220	\$51,722	\$52,886
8	1.2910	\$50,509	\$51,645
7	1.2600	\$49,296	\$50,405
6	1.2290	\$48,084	\$49,165
5	1.1980	\$46,871	\$47,925
4	1.1710	\$45,814	\$46,845
3	1.1440	\$44,758	\$45,765
2	1.1170	\$43,702	\$44,685
1	1.0900	\$42,645	\$43,605

M + 0			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
22	2.0470	\$80,087	\$81,889
21	1.9960	\$78,092	\$79,848
20	1.9450	\$76,096	\$77,808
19	1.8940	\$74,101	\$75,768
18	1.8430	\$72,106	\$73,728
17	1.7920	\$70,110	\$71,688
16	1.7410	\$68,115	\$69,647
15	1.6940	\$66,276	\$67,767
14	1.6470	\$64,437	\$65,887
13	1.6000	\$62,599	\$64,007
12	1.5530	\$60,760	\$62,127
11	1.5100	\$59,077	\$60,406
10	1.4670	\$57,395	\$58,686
9	1.4240	\$55,713	\$56,966
8	1.3810	\$54,030	\$55,246
7	1.3420	\$52,505	\$53,686
6	1.3030	\$50,979	\$52,125
5	1.2640	\$49,453	\$50,565
4	1.2250	\$47,927	\$49,005
3	1.1900	\$46,558	\$47,605
2	1.1550	\$45,188	\$46,205
1	1.1200	\$43,819	\$44,805

M + 16			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
22	2.2000	\$86,073	\$88,009
21	2.0460	\$80,048	\$81,849
20	1.9950	\$78,053	\$79,808
19	1.9440	\$76,057	\$77,768
18	1.8930	\$74,062	\$75,728
17	1.8420	\$72,067	\$73,688
16	1.7910	\$70,071	\$71,648
15	1.7440	\$68,232	\$69,767
14	1.6970	\$66,394	\$67,887
13	1.6500	\$64,555	\$66,007
12	1.6030	\$62,716	\$64,127
11	1.5600	\$61,034	\$62,407
10	1.5170	\$59,351	\$60,686
9	1.4740	\$57,669	\$58,966
8	1.4310	\$55,987	\$57,246
7	1.3920	\$54,461	\$55,686
6	1.3530	\$52,935	\$54,126
5	1.3140	\$51,409	\$52,566
4	1.2750	\$49,883	\$51,005
3	1.2400	\$48,514	\$49,605
2	1.2050	\$47,145	\$48,205
1	1.1700	\$45,775	\$46,805

M + 32			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
22	2.2500	\$88,029	\$90,009
21	2.0960	\$82,004	\$83,849
20	2.0450	\$80,009	\$81,809
19	1.9940	\$78,013	\$79,768
18	1.9430	\$76,018	\$77,728
17	1.8920	\$74,023	\$75,688
16	1.8410	\$72,028	\$73,648
15	1.7940	\$70,189	\$71,768
14	1.7470	\$68,350	\$69,887
13	1.7000	\$66,511	\$68,007
12	1.6530	\$64,672	\$66,127
11	1.6100	\$62,990	\$64,407
10	1.5670	\$61,307	\$62,687
9	1.5240	\$59,625	\$60,966
8	1.4810	\$57,943	\$59,246
7	1.4420	\$56,417	\$57,686
6	1.4030	\$54,891	\$56,126
5	1.3640	\$53,365	\$54,566
4	1.3250	\$51,839	\$53,006
3	1.2900	\$50,470	\$51,605
2	1.2550	\$49,101	\$50,205
1	1.2200	\$47,731	\$48,805

M + 48			
Step	Multiplier	Salary w/o TRS	Salary w/ TRS
23	2.3600	\$92,333	\$94,410
22	2.3250	\$90,964	\$93,010
21	2.2250	\$87,051	\$89,009
20	2.0950	\$81,965	\$83,809
19	2.0440	\$79,970	\$81,769
18	1.9930	\$77,974	\$79,728
17	1.9420	\$75,979	\$77,688
16	1.8910	\$73,984	\$75,648
15	1.8440	\$72,145	\$73,768
14	1.7970	\$70,306	\$71,888
13	1.7500	\$68,467	\$70,007
12	1.7030	\$66,628	\$68,127
11	1.6600	\$64,946	\$66,407
10	1.6170	\$63,264	\$64,687
9	1.5740	\$61,581	\$62,967
8	1.5310	\$59,899	\$61,246
7	1.4920	\$58,373	\$59,686
6	1.4530	\$56,847	\$58,126
5	1.4140	\$55,322	\$56,566
4	1.3750	\$53,796	\$55,006
3	1.3400	\$52,426	\$53,606
2	1.3050	\$51,057	\$52,206
1	1.2700	\$49,688	\$50,805