

Less than 13% of IEA's spending goes toward representing its members – but you have other options

The purpose of a union is to represent its members.

Yet the Illinois Education Association spends very little on representing workers. Less than 13% of IEA's total spending went to "representational activities" from 2013 to 2018, according to the union's own federal filings.



The National Education Association, IEA's national affiliate, spent an even smaller amount – just 12% – on representing workers.

A significant portion of your union dues flows upward to IEA and NEA, yet those affiliates hardly spend any of those funds on representing you and your colleagues.

Fortunately, you have other options:

1. **You can join a union alternative, like the Association of American Educators.** AAE, which has over 22,000 members across the country, provides liability insurance and job protection coverage to public school employees – often at a fraction of the cost of union membership.
2. **You can opt out of union membership.** By opting out of union membership, you stop paying dues to the union but retain all benefits provided in the collective bargaining agreement with your school district. ***Opt out in August to best ensure your request is honored by the union.***

For more information or to opt out of IEA online, visit www.leaveiea.com.

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Illinois Education Association
100 E. Edwards St.
Springfield, IL 62704

To whom it may concern:

I am employed by _____ ("School District")
at _____ (school/facility) as a
_____ (position/title).

I hereby resign my membership from the Illinois Education Association ("Union") and all affiliated unions. Under the U.S. Supreme Court's decision in Janus v. AFSCME, I cannot legally be required to pay any dues to or for the benefit of a union to maintain my job.

Beginning immediately, you are no longer authorized to enforce any authorization I may have previously given pursuant to a signed authorization form, or any authorization that the School District has inferred on my behalf, allowing the School District to make an automatic payroll deduction for Union dues or fees.

If you refuse to accept this letter as both an effective resignation and my immediate revocation of automatic dues deductions, please inform me in writing of what must specifically be done to revoke my automatic dues deduction authorization and resign my membership in the Union.

Please respond promptly. Any further collection of dues from me will constitute a violation of my rights under the U.S. Constitution.

Sincerely:

Signature

Print name

Date



School district and address:

Dear Payroll Department/Human Resources:

I am employed by _____ ("School District")
at _____ (school/facility) as a
_____ (position/title).

I have resigned my membership from the Illinois Education Association ("Union") and all affiliated unions. Under the U.S. Supreme Court's decision in Janus v. AFSCME, I cannot legally be required to pay any dues to or for the benefit of a union to maintain my job.

Beginning immediately, you are no longer authorized to enforce any authorization I may have previously given pursuant to a signed authorization form, or any authorization that the School District has inferred on my behalf, allowing the School District to make an automatic payroll deduction for Union dues or fees.

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