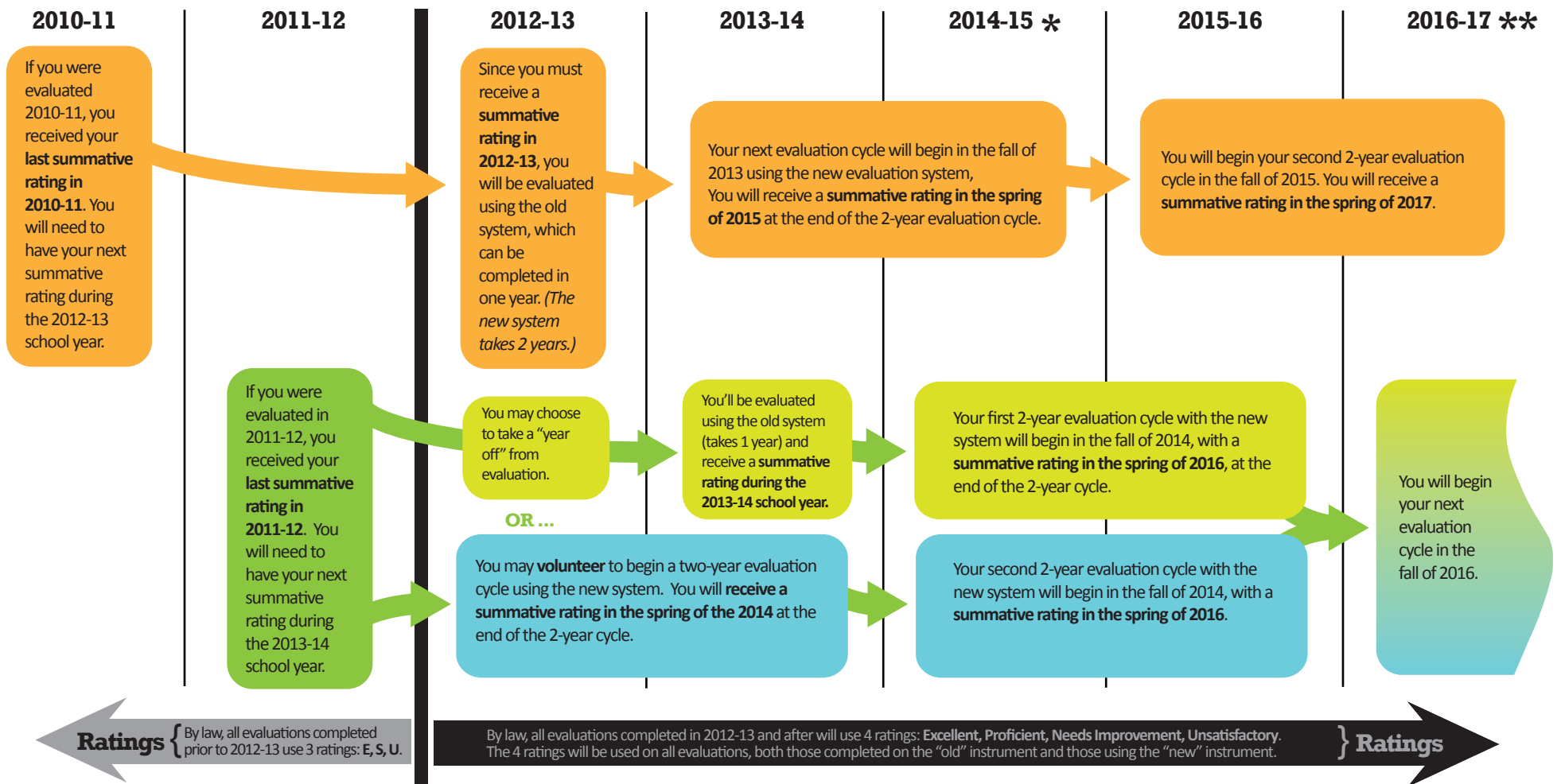


Timeline for implementing the new 2-year evaluation cycle with TENURED TEACHERS in Unit 5

This chart shows when you will be evaluated during the transition from the old system to the new system. According to School Code, tenured teachers must receive a summative rating at least once every two years. Our old evaluation system can be completed in a single school year. Under this system, tenured teachers may be evaluated and receive a summative rating one school year, and the next school year is a “year off” from evaluation. The new evaluation system for tenured teachers is completed over the course of 2 school years. A tenured teacher begins a cycle in the fall of one school year, and receives a summative rating in the spring of the next school year. In the fall, the evaluation cycle begins again. Once this system is fully implemented, there will be no “year off” from evaluation, although summative ratings will still be given every 2 years.



* By the fall of 2014, all tenured and non-tenured teachers will be participating in the new 2-year evaluation cycle.

** By the spring of 2016, all tenured teachers will have completed at least one 2-year evaluation cycle using the new system.