

COMPLIANCE STATEMENT

1. A committee composed of teachers and administrators worked collectively to develop all sections of the Unit 5 Evaluation Plan.
2. Position descriptions for teacher, counselor, IMC specialist/technologist, school psychologist, school social worker and nurse are located on Pages 53-61. Performance Rating Standards are located on Page 48.
3. As per contract, each full-time non-tenured teacher shall be formally evaluated at least twice in each school year for a minimum of four complete school years. Each part-time teacher shall be formally evaluated at least once in each school year. Each full-time tenured teacher shall be formally evaluated at least every other year.
4. Each teacher will be evaluated through a personal observation in the classroom by a qualified administrator.
5. The qualified administrators who have completed the Administrator's Academy follow:

Loren Baele
Marlys Bennington
Carmen Bergmann
David Bollmann
James Braksick
Carrie Broquard
Michael Clark
Darrin Cooper
Nathaniel Cunningham, Jr.
Tom Eder
Sarah Edwards
Margaret Egebrecht
Shelly Erickson
Carol Frericks
Michael Gourley

Dawn Green
Timothy Green
Jennifer Hamilton
Alison Hampton
Matt Harr
Charles Hartseil
Edward Heineman
Karrah Jensen
David Johnson
Dan Lamboley
Michelle Lamboley
Dennis Larson
Stan Lewis
John Lutes
Lynette Mehall

Stephen Mintus
Robin Musson
Scott Myers
Gary Niehaus
Jeanette Nuckolls
Scott Peters
Mark Robinson
Geoffrey Schoonover
Julia Schoonover
James Shaw
Kurt Swearingen
Andrew Turner
Bruce Weldy
Sandy Wilson

6. This plan includes consideration of the teacher's planning and preparation, instructional delivery, classroom environment, and professional expectations based on best practice indicators.
7. The plan includes a rating of each teacher's performance as "excellent," "satisfactory," or "unsatisfactory" and defines these terms.
8. The plan requires that each evaluation describe the teacher's strengths, weaknesses, or suggestions for improvement with supporting reasons for comments made.
9. A copy of each teacher's evaluation shall be placed in that teacher's personnel file and that teacher shall be provided with a copy of the evaluation.