

McLean County Unit District No. 5
Certified Evaluation Form
Professional Growth Plan (Pilot 2009)
Coversheet

Purpose: *Tenured teachers who look to improve student learning through an alternative evaluation method.*

Criteria: *A teacher candidate for the alternative evaluation will have at least 15 years of teaching experience in Unit 5 and four consecutive excellent evaluations containing excellent ratings in all domains.*

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Professional Growth Plan (Pilot 2009)
Guidelines

A teacher candidate for the alternative evaluation will have at least 15 years of teaching experience in Unit 5 and four consecutive excellent evaluations containing excellent ratings in all domains.

Documents:

Plan
Summary
Teacher Summary Form

Planning:

Building administrator and staff member meet prior to October 31 of the school year to establish a new professional growth plan. Staff can choose one domain of the four to focus growth towards.

Summary:

A summary will be submitted to the Human Relations office by the end of the school year or by a deadline determined by Human Relations.

Growth Plans:

Plans may cover from a few weeks to a year long project.

Goals:

All goals must ultimately improve student learning and follow district, building and state standards. The following questions should serve as guidelines for goal setting.

- How will this plan improve student learning?
- What steps will you follow to reach your goal?
- How much time will you need?
- What indicators will you use to measure progress?
- What resources and/or supports do you need to achieve your goal?
- How will you demonstrate progress toward your goal?

Ways to measure growth(these are examples not requirements):

Student portfolios
Videotaping
Peer or Principal Feedback
Student or Parent response to survey
Data driven measures
Performance measures
Journaling
Case study

Resources or Supports(these are examples and not requirements):

Classroom materials
Journals
Workshops
Books
Classes
Technology
Collegial Planning
Collegial Support
Administrative Support

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A teacher candidate for the alternative evaluation will have at least 15 years of teaching experience in Unit 5 and four consecutive excellent evaluations containing excellent ratings in all domains.

Staff member:

Building:

Domain Selected:

Sub Domain Selected:

Goals, state standards or targets are to be accomplished/ purpose of plan:

Indicators of progress or assessments used:

Resources needed to meet goals:

Targeted Timeline for completion/check in date(s) which are mutually agreed upon:

Teacher Signature: _____

Date: _____

Administrator Signature: _____

Date: _____

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Annual Summary

A teacher candidate for the alternative evaluation will have at least 15 years of teaching experience in Unit 5 and four consecutive excellent evaluations containing excellent ratings in all domains.

Staff member:

Building:

Domain Selected:

Sub Domain Selected:

Starting Date:

Ending Date:

Administrative comments:

Teacher summary of results and reflective comments attached(no more than one page)

Overall Rating:

Excellent

Satisfactory

Unsatisfactory

Recommendation:

Continued employment

Remediation

Teacher Signature: _____

Date: _____

Administrator Signature: _____

Date: _____

cc: Personnel File

McLean County Unit District No. 5
Certified Evaluation Form
Professional Growth Plan (Pilot 2009)
Staff Summary of Results

Guidelines: Briefly summarize and reflect upon professional growth project, results, student benefits, and any changes you would make.

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Feedback Form

Please rate the following items on a scale from 1 (low) to 5 (high)
You may add comments to each item.

The evaluation was easy to understand and fill out. 1 2 3 4 5

The time to complete the evaluation process was adequate. 1 2 3 4 5

The guidelines for the evaluation process were clear. 1 2 3 4 5

Strengths of the alternative evaluation process

Suggestions for future

Would you participate again? _____

Why or why not?

Thank you for your time in completing this feedback form.