

LETTER OF UNDERSTANDING

Settlement of Successor Agreement

RE: Negotiated Contract between the Board of Education,
Community Unit School District No. 5 McLean and Woodford
Counties, Illinois and Unit Five Education Association;
Language and Compensation for 2011-2012

The McLean County Unit District No. 5 Board of Education and the Unit Five Education Association, having engaged in Collective Bargaining, agree as follows:

The current collective bargaining agreement executed January 11, 2010 and effective for the 2009-2010 and 2010-2011 school years shall be extended for one year, making it effective until the last day prior to the first day of student attendance of the 2012-2013 school year, except:

- The second paragraph of Section 9.6, Health Insurance, is amended to read as follows:

The Board shall pay the following amounts toward individual premium cost per month for each bargaining unit member:

- For the insurance year July 1, 2009 through June 30, 2010, \$460.
 - For the insurance year July 1, 2010 through June 30, 2011, \$480.
 - **For the insurance year July 1, 2011 through June 30, 2012, \$480.**
- Bargaining unit members shall for the 2011-2012 school year move on the salary schedule for both experience and education, traditionally referred to as “ups and overs”.
 - All bargaining unit members currently at “the top” of their lane shall receive a cash stipend equal to 1% of their salary, paid in two equal payments in December 2011 and May 2012. The cash stipend shall be effective only for the 2011-2012 school year and be payable only to those members who have no step movement from the 2010-2011 school year to the 2011-2012 school year. Part-time employees at “the top” of their lanes will receive a prorated stipend.
 - All existing Letters of Understanding shall remain in effect.

**BOARD OF EDUCATION OF COMMUNITY
UNIT SCHOOL DISTRICT NO. 5, MCLEAN
AND WOODFORD COUNTIES, ILLINOIS**

**UNIT FIVE EDUCATION ASSOCIATION-
IEA/NEA**

By _____
President

By _____
President

Date: _____

Date: _____